



STATE OF NEVADA

BOARD OF DISPENSING OPTICIANS

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Minutes of Board Meeting

October 9, 2013

The Special Meeting of the Nevada Board of Dispensing Opticians was called to order by President Joshua Wasson at 12:01 p.m., Wednesday, October 9, 2013, at the Airport Plaza Hotel, Second Floor, 1981 Terminal Way, Reno, Nevada 89502

Members Present

Josh Wasson, President
Tamara Sternod, Vice President
Marilyn Brainard, Treasurer
Marsha Costuros, Member

Members Absent

Danny Harris, Member

Others Present

Sarah Bradley, Deputy Attorney General, Board Counsel
Cindy Kimball, Executive Director

- 1. Call to Order:** President Josh Wasson called the meeting to order at 12:01 p.m.
- 2. Public Comment:** There was no public comment.
- 3. Interviews of candidates and selection of executive director:**

Christina Harper, Jennifer Kandt, Sheila Lambert, Kent Lauer, Corinne Sedran. Sheila Lambert withdrew from consideration. Using a formal set of questions, Board members interviewed Christina Harper, Jennifer Kandt, Kent Lauer, and Corinne Sedran, noting and scoring responses. At the conclusion of the interviews, Josh Wasson asked each Board member to list their top candidates, in order. He then noted which candidate had the overall highest rating. Board members discussed each of the candidates, stating their reasons they believed, or did not believe, the candidates were best suited for the position of executive director. The Board members then discussed the wage and benefit package to be offered to the top candidate. Tamara Sternod moved to offer the position to Corinne Sedran, at a wage of \$20 per hour, 20 to 25 hours per week, 11 paid state holidays and 15 days PTO (paid time off) per year, a maximum of \$400 per month reimbursement of health insurance premiums beginning January 1, 2014. In addition, at 90 days, a performance evaluation will be conducted, then reviewed and approved by the Board at its February 2014 meeting. If overall performance is rated "as expected" or above, the Board will deposit \$2,000 in a retirement investment of the employee's designation. Marsha Costuros seconded. Motion carried unanimously. Wasson offered the position to Sedran, and she accepted the position, with an employment start date of October 21, 2013.
- 4. Election of officers:** Josh Wasson noted the Board members received an election ballot with the names of those who nominated themselves to offices, in order of preference, as well as those who were nominated to offices by fellow Board members. He then called for nominations and

withdrawals from the floor. There were none. The Board elected these officers: President: Josh Wasson. Vice President: Tamara Sternod. Secretary: Marsha Costuros. Treasurer: Marilyn Brainard.

5. Review and decision regarding apprentice applications:

Steven Clark, Joshua Dominguez, Caroline Fehlberg, Roberto Ramirez, Jr. Steven Clark. Not present. Tamara Sternod moved to approve. Marilyn Brainard seconded. Motion carried unanimously. Joshua Dominguez. Not present. Tamara Sternod moved to approve. Marilyn Brainard seconded. Motion carried unanimously. Caroline Fehlberg. Not present. Tamara Sternod moved to approve. Marsha Costuros seconded. Motion carried unanimously. Robert Ramirez, Jr. Not present. Tamara Sternod moved to approve. Marsha Costuros seconded. Motion carried unanimously.

6. Future meetings and agenda items: Marilyn Brainard moved to change the December 11, 2013 meeting location to the Kietzke Plaza meeting room and the time to 4 p.m. Tamara Sternod seconded. Motion carried unanimously.

7. Public Comment: Josh Wasson thanked everyone for working diligently to accomplish a successful transition of employees and office space.

8. Adjournment: President Josh Wasson adjourned the meeting at 6:09 p.m.